

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	ADMISSION ARRANGEMENTS FOR COMMUNITY AND VOLUNTARY CONTROLLED SCHOOLS FOR ACADEMIC YEAR 2020-21
Brief Service Profile (including number of customers)	
<p>All schools have admission criteria to decide which children get places. These criteria are set by the admission authority for each school. Southampton City Council is the admission authority for every Community and Voluntary Controlled School in the city.</p> <p>For 2020 admissions, the Council are proposing minor changes to the Infant/Primary, Junior and Secondary policies. As such, a statutory public consultation must take place for a minimum of 6 weeks. The proposed policies have been shared with all local admission authorities, all schools, other LA’s and is available to view on the Council website. There were no written responses to the consultation.</p>	
Summary of Impact and Issues	
<p>The 2020-21 Admissions policy proposes changes to that of the 2019-20 policy. Those changes are:</p> <ul style="list-style-type: none"> a) An amendment to the medical criterion which is now not dependent on children residing in or out of catchment, as it was in previous policies. This will benefit any child who meets the medical criteria. b) The reduction of PAN for St Mark’s CofE Primary School from 90 to 60. This reduction in PAN was agreed by the Office of the Schools Adjudicator. St Mark’s has seen low numbers come through the school in recent years. The reduction on PAN will have little impact on pupil places in the area. 	

- c) The addition of listed PANs for each Community or Voluntary Controlled school. This inclusion will better inform parents.
- d) The addition of information on the 'admission of children outside normal age group' to Junior and Secondary policies. This will provide further information to parents on this matter.

Potential Positive Impacts

Children who meet the medical criterion will benefit from the revised policy as the criterion will no longer be dependent on living in catchment.

More information is available to parents which enables them to make informed decisions on school preference.

Responsible Service Manager	Clodagh Freeston
Date	17.12.18
Approved by Senior Manager	Derek Wiles
Date	17.12.18

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	N/A	
Disability	Children who meet the medical criterion will benefit from the revised policy as the criterion will no longer be dependent on living in catchment.	This is a positive impact. No solution or mitigating action is necessary.
Gender Reassignment	N/A	
Marriage and Civil Partnership	N/A	
Pregnancy and Maternity	N/A	
Race	N/A	
Religion or Belief	N/A	
Sex	N/A	
Sexual Orientation	N/A	
Community Safety	N/A	

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Poverty	N/A	
Health & Wellbeing	Children who meet the medical criterion will benefit from the revised policy as the criterion will no longer be dependent on living in catchment.	This is a positive impact. No solution or mitigating action is necessary.
Other Significant Impacts		

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